



Dimensions Healthcare Associates, Inc.

February 26, 2016

To Whom It May Concern:

I am pleased to recommend The Medicus Firm and Crys Baldwin as outstanding partners in the entire recruiting process. Crys provided her expertise in assessing practice needs, community needs, the ideal physician candidates and matching those candidates to the open positions. She goes the **Extra Mile** with her commitment and communication on nights and weekends.

Her skills go beyond just finding a candidate – she finds the highest level of candidates in expertise, personality and professionalism. The candidates presented to us are well informed of our community, our hospital and the practice opportunity. As compared to candidates sourced from other recruiting firms, the level of candidates we have received from The Medicus Firm has been outstanding. **They have had their 14th placement with us.**

In addition, the multi-search contract has proven to be very user friendly and cost effective. It is a seamless agreement that has allowed us to work on several searches at once, and add/remove searches when necessary. Another thing that has impressed me is the targeted, strategic marketing efforts. Unlike the firm we were engaged with, The Medicus Firm works to minimize our up-front financial exposure when advertising these positions. They take a customized approach and we work collaboratively to identify the candidate pool to which we want to market. There are no surprises or hidden costs and overall they are mindful of our budgets.

The Medicus Firm has proven to be a valuable partner to our hospital and I would highly recommend using them when recruiting providers for permanent positions. The high level of value that the Firm brings to our strategic partnership is exemplary of the model to which we would like all of our business relations to strive towards.

Sincerely,



Steve Twaddle

Executive Director

Dimensions Healthcare Associates

Steven.twaddle@dimensionshealth.org